



Certificate of Achievement
IBM Global Sales School

THIS IS TO CERTIFY THAT

Jakub Cibulka

HAS GRADUATED FROM IBM GLOBAL SALES SCHOOL

12 Dec 2025

A stylized, handwritten signature in white ink, appearing to read 'Rob Thomas'.

SVP, IBM SOFTWARE AND CHIEF COMMERCIAL OFFICER
Rob Thomas

The IBM logo, consisting of the letters 'IBM' in a bold, sans-serif font, with each letter formed by eight horizontal white stripes of equal thickness and height, set against a dark blue background.