



Certificate of Achievement
IBM Global Sales School

THIS IS TO CERTIFY THAT

Josh Bowyer

HAS GRADUATED FROM IBM GLOBAL SALES SCHOOL

29 Sep 2026

A stylized, handwritten signature in white ink. The signature appears to be 'Rob Thomas' written in a cursive, flowing script. The letters are connected, and there is a prominent flourish at the end.

SVP, IBM SOFTWARE AND CHIEF COMMERCIAL OFFICER
Rob Thomas

IBM